

# SUMMER YOUTH STAFF APPLICATION

Westminster Presbyterian Church  
1320 India Hook Road, Rock Hill, SC 29732

The Summer Staff is comprised of college-age adults who are committed to serving God by ministering to the youth of Westminster Presbyterian Church.

*But just as we have been approved by God to be entrusted with the gospel, so we speak, not to please man, but to please God who tests our hearts.*

1 Thessalonians 2:4

The position of a Summer Staffer is **NOT** an elevated position, but a servant position. As you prayerfully consider a ministry position at Westminster Presbyterian Church, understand that expectations are high. This is a job and you will be held accountable. Being on Summer Staff is a full-time commitment starting Sunday, May 27, 2018, and ending Sunday, August 5th, 2018. You will receive a stipend for the summer, plus housing if you are not from Rock Hill. (These topics and others will be discussed at the time of the interview.) Decisions on applicants are based upon this completed application (including two references) and an interview with the Youth Staff. We reserve the right to terminate your position at any time for any unbiblical conduct, safety reasons, or leadership detrimental to the body of Christ.

We are looking for individuals who *already* demonstrate a lifestyle of growth and commitment as a disciple of Jesus Christ, and follow our philosophy of ministry.

We are:

1. Gospel Centered
2. Under the Authority of Scripture
3. God dependent
4. Relational
5. Ministering out of overflow

Please type or print clearly. Fully completed applications should be postmarked to:

Westminster Presbyterian Church  
1320 India Hook Road  
Rock Hill SC 29732

Or e-mail applications to:

**Melissa Reno** Administrative Assistant  
[mreno@wpcgo.com](mailto:mreno@wpcgo.com)

Any questions may be directed to:

**Jonathan Garrett** Youth Pastor

[jgarrett@wpcgo.com](mailto:jgarrett@wpcgo.com)

**JT Hoover** Middle School Director

[jthoover@wpcgo.com](mailto:jthoover@wpcgo.com)

**Kathleen Chitty** Women's Youth Associate

[kchitty@wpcgo.com](mailto:kchitty@wpcgo.com)

We will contact you upon receipt of fully completed application. Interviews will be set up before March 15<sup>th</sup>.

## BASIC INFORMATION

*Please type or print neatly and legibly! Only fully completed applications will be considered.*

Name: \_\_\_\_\_ Age: \_\_\_\_\_

School: \_\_\_\_\_

Major: \_\_\_\_\_ Grad Year: \_\_\_\_\_

School address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: ( ) \_\_\_\_\_ E-mail: \_\_\_\_\_

Permanent address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: ( ) \_\_\_\_\_ E-mail: \_\_\_\_\_

Best time to reach you: \_\_\_\_\_

When will you return to school in the fall? \_\_\_\_\_

Drivers License Number: \_\_\_\_\_

State: \_\_\_\_\_ Expiration Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Within the last 3 years, has your license been suspended? \_\_\_\_\_

How many accidents? \_\_\_\_\_ How many moving violations? \_\_\_\_\_

SSN: \_\_\_\_\_ Birthday: \_\_\_\_/\_\_\_\_/\_\_\_\_

If you play a musical instrument, list it here: \_\_\_\_\_

If you play a team sport, list it here: \_\_\_\_\_

Parents' Names: \_\_\_\_\_

Parents' address and phone number (if different from permanent):

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: ( ) \_\_\_\_\_ E-mail: \_\_\_\_\_

I have contacted 2 referents to fill out my reference forms. They are:

Name \_\_\_\_\_ Phone \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

## MINISTRY INTEREST

Please indicate your ministry preference ("1" being first choice). We will make every effort to match you with your preference, but cannot guarantee the position of your choice.

\_\_ Junior High    \_\_ Senior High

For all questions, please respond clearly and concisely. (Use a separate page if necessary.)

## CHURCH HISTORY

Please provide us with accurate information concerning the church(es) you have been a part of.

**Church you attend while in school:** \_\_\_\_\_

Senior Pastor's Name: \_\_\_\_\_

Church Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone: (    ) \_\_\_\_\_

**Home Church:** \_\_\_\_\_

Senior Pastor's Name: \_\_\_\_\_

Church Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone: (    ) \_\_\_\_\_

## SPIRITUAL HISTORY

1. How would you define the gospel?

2. In 2–3 paragraphs, briefly share your story of salvation.

3. In what ways are you intentional about growing in your relationship with Christ on a daily basis.

## PERSONAL HISTORY

4. Why do you want to work at Westminster this summer?

5. How did you hear about this opportunity?

6. What gifts, skills, or background do you believe will assist you in your summer staff position? (List any training or personal experiences that would help you in ministering to youth.)

7. Describe your family background. How will your family feel about your being on Summer Staff? May we contact them?

8. What makes you nervous about this internship? What makes you excited about it?

9. If you could dance to one song the rest of your life what would it be?

10. List 3 personal strengths and 3 personal weaknesses. Please complete **BOTH**.

### STRENGTHS

1.

2.

3.

### WEAKNESSES

1.

2.

3.

11. Rate yourself on a scale of 1 to 10 (10 for excellent, 1 for poor) in the following areas:

\_\_\_ TIME MANAGEMENT

\_\_\_ FULFILLING RESPONSIBILITIES

\_\_\_ CLEANLINESS

\_\_\_ ADMITTING MISTAKES

\_\_\_ ENJOYING COFFEE

\_\_\_ FOOT MASSAGES

\_\_\_ DRIVING

\_\_\_ RESPECT FOR AUTHORITY FIGURES

\_\_\_ TIMING OF JOKES

\_\_\_ WORKING ON MY OWN

\_\_\_ BIBLE KNOWLEDGE

\_\_\_ LEADERSHIP

\_\_\_ WORKING WITH A TEAM

\_\_\_ LOVE OF FLANNEL

## Complete the Following

12. If I don't get this internship this summer, I'll be doing....

13. My life goal is.....

14. This year God has taught me....

15. If my life was a T.V. show, the theme song would be....

And the lead role would be played by.....

15. When relating to students it's important to....

## WORK HISTORY

16. Please list your prior work experience including supervisor(s) and phone numbers.

17. Who has been a spiritual influence in your life? May we contact this person? (include phone number)

18. Are you willing to accept supervision and accountability in your ministry? Why or why not?

19. What is your understanding of leadership & authority?

20. Do you have any health concerns of which we should be aware?

21. Is there anything else we need to know when considering you for our summer staff?

## **SIGNATURE OF AGREEMENT**

*If accepted as a Summer Staff member at Westminster Presbyterian Church, I agree to the following:*

1. I will be available for the entire summer commitment (May 21, 2017 until August 6, 2017) [Please include any weddings or school commitments that could cause you to miss work in question number 21 above.]
2. I have contacted 2 referents to fill out my reference forms. Their names are:

\_\_\_\_\_ and \_\_\_\_\_

3. My vacation time will be before and/or after my summer staff commitment.
4. As a staff member, I will not participate in any illegal activities and will discourage others from participating in them. I am also willing to abstain from any other activities that may reflect negatively so that there will be no conflict of interest with the youth ministry, college ministry, and church.
5. I authorize you to perform a criminal and/or driving investigation/check.

My signature indicates that I have completed this application to the best of my ability, answering honestly and truthfully, and have read and agreed to the commitment outlined above. If any information changes, I will contact you immediately.

**SIGNATURE:** \_\_\_\_\_ **DATE:** \_\_\_\_/\_\_\_\_/\_\_\_\_

**Summer Youth Staff Applicant  
Reference Form  
Westminster Presbyterian Church  
1320 India Hook Road  
Rock Hill, SC 29732**

The applicant stated here is applying for a summer youth ministry position with Westminster Presbyterian Church in Rock Hill, SC. The applicant has been instructed to give you this form. Please complete it to the best of your knowledge. It will become a part of the applicant's application and will be used to help determine his or her suitability for the desired ministry. No single reference will determine acceptance or refusal, so frank appraisal will be appreciated by both the candidate and the selection committee. All information is confidential.

Please send the completed form directly to:  
Westminster Presbyterian Church  
c/o Youth Staff  
1320 India Hook Rd.  
Rock Hill, SC. 29732  
or email to:  
[mreno@wpcgo.com](mailto:mreno@wpcgo.com)  
[jgarrett@wpcgo.com](mailto:jgarrett@wpcgo.com)

**CONFIDENTIAL INFORMATION CONCERNING:**

**Applicant's Name:** \_\_\_\_\_

School Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone: ( ) \_\_\_\_\_

E-mail: \_\_\_\_\_

**Reference Completed By:** \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone: ( ) \_\_\_\_\_

E-mail: \_\_\_\_\_

May we contact you at the above listing? \_\_\_\_\_ If so, when is the best time to reach you? \_\_\_\_\_

**QUESTIONNAIRE**

*Please respond to the following questions clearly and concisely.*

1. How long have you known the applicant and in what capacity?

2. Please give your frank evaluation of the applicant's:

A. Christian faith and maturity:

B. Potential or actual skills or abilities related to church youth work:

C. Outstanding strengths:

D. Weaknesses:

E. Emotional stability:

3. Please rate the candidate with respect to each of the characteristics listed below by checking the appropriate blank. Check N/A for items which you feel you have had no opportunity to observe. Please feel free to add any appropriate modifying element.

**A. INITIATIVE**

- Anticipates upcoming needs and acts on them
- Works independently
- Needs supervision
- Needs constant supervision
- N/A

**B. RESPONSIVENESS to needs/concerns of others**

- One of the most compassionate people I know
- Concerned about others
- Average
- Mostly self-centered
- Shows no concern for others
- N/A

**C. TEAMWORK**

- Great team person
- Good at working on teams
- Average
- Not good at working on teams
- Totally isolates self when working on teams
- N/A

**D. SENSE OF HUMOR**

- Hilarious
- Fun to be around
- Average
- Rarely laughs or causes others to laugh
- N/A

**E. INTERPERSONAL SKILLS**

- Sought after
- Pleasant, people enjoy having them around
- Average
- Many are uncomfortable around this person
- This person turns off others
- N/A

**F. PHYSICAL HEALTH**

- Excellent
- Good
- Fair
- Poor
- Restrictions
- N/A

**G. LEADERSHIP ABILITIES**

- An exceptional, natural leader
- Talented leader
- Can lead when asked
- Mostly a follower
- Avoids leadership
- N/A

**H. PERSONAL APPRAISAL**

- Outstanding candidate (Top 5%)
- Very good (Top 15%)
- Solid (Top 30%)
- Somewhat below average
- I have serious concerns about this applicant

4. Are there any special circumstances we might need to know concerning this applicant?

5. Any additional comments that might help us in our decision?

Thank you so much for taking the time to fill out this reference form. We appreciate it, as does the applicant. You have obviously made an impact on this applicant's life, so we want to encourage you in that. If you have any questions or would like to talk with us about anything regarding this applicant, please feel free to call us at (803)-366-3107. Thank you again for your time, and may God bless you!

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Telephone: ( ) \_\_\_\_\_

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*WPC Youth Staff*